



TRP HOSTS LIMPOPO TRIPARTITE FORUM WELLNESS DAY



And they're off! Participants kick off the Fun Run with energy and excitement.



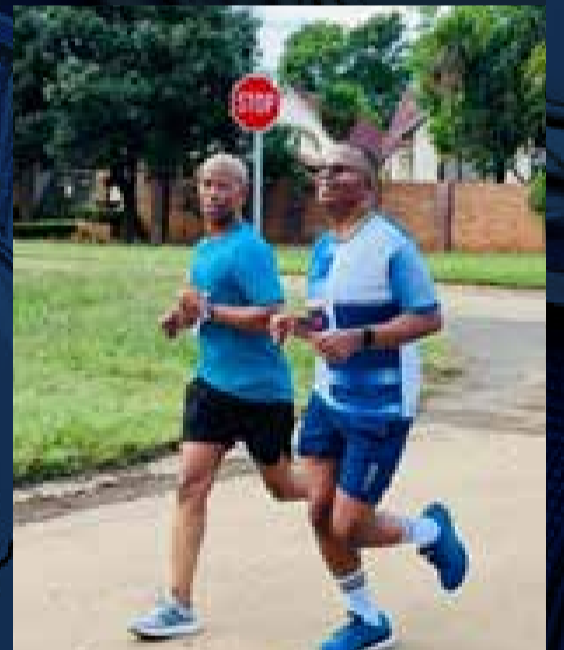
Adding to the inspiration of the day, Master of Ceremonies Richard Wright - motivational speaker, author, and endurance athlete shared a powerful message of positivity and resilience after overcoming brain cancer four times.



All smiles on the road! Gift Mankga enjoying the Fun Run and making new running buddies from across the mining community.



Energy in motion! Orphan Mangope leading the aerobics session and getting everyone moving.



Smiles, strides, and great vibes – Sibusiso Maphalla (TRP Finance & Admin Leader) enjoying the Wellness Day Fun Run.



Energy, skill and determination on display during the soccer matches at the Wellness Day.



Celebrating the win! TRP Business Leader, Kennedy Sengani, congratulates the netball team with a high-five after their great performance

Featured articles:

- 03:** Start 2026 Right / Voluntary Wellness Checks
- 08:** Learner Miners Achieve Key Milestone
- 09:** Employee Benefits - Retirement

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- 13:** Community Wellness Day



EDITORS NOTE

SO MUCH TO BE PROUD OF

If there's one thing this edition shows, it's this - **there is a lot to be proud of at TRP.**

From strong starts underground with our Start Right mindset, to teams going all out on the sports field, to colleagues pushing themselves to achieve new qualifications - it's clear that our people are showing up and giving their best in every space.

As you go through these pages, you'll see it in action - safety, teamwork, and growth happening across TRP. Whether it is innovation protecting our environment, smarter everyday actions driving cost savings, or the energy and unity shown at events like the Wellness Day and Golf & Bowling Day - it all tells the same story: **We are stronger when we work together.**

We also celebrate progress - new leaders stepping up, graduates reaching important milestones, and our continued investment in the communities around us. These are the moments that remind us that TRP is not just about what we do, **but how we do it and who we do it for.**

In this edition, we also take a moment to remember Tebogo Makanyane - reminding us that at TRP, we are more than colleagues, we are a family.

This is what makes TRP special - **the balance of hard work, heart, and teamwork.**

So, as you go through this edition, take a moment to recognise the role you play in it all. Whether big or small, your contribution matters - more than you may realise.

It's the small things we do every day that add up - let's keep going, together.

And just a reminder - **Re Mmogo belongs to all of us.**

This is your space to share what's happening in your area, celebrate your team, and tell the stories that make TRP what it is. We know there are so many great moments happening every day - don't keep them to yourself.

As the Comms Team, Akani and I would love to hear from you.

Carien
Your Editor



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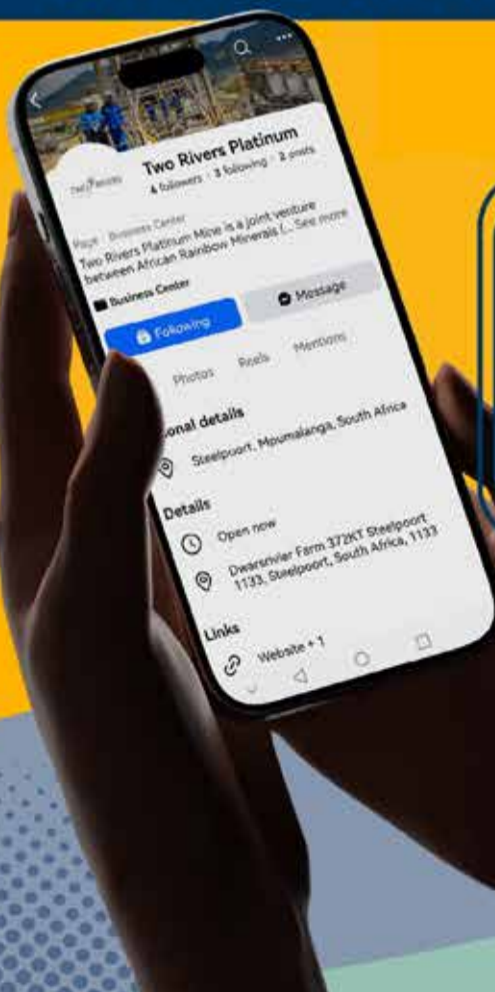
Stay connected to official TRP updates, including:

ALWAYS SAFE
Safety Milestones

CARE
Community Initiatives

EXCELLENCE
Employee Achievements

INTEGRITY
Responsible Mining Stories



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STARTING THE YEAR RIGHT AT TRP



Thumbs-up from Pule Mohajane (Safety Officer) to Kagiso Matjomane and Jasel Rakolotja for wearing the correct PPE while safely chipping out broken tiles at North Decline.

At the beginning of this year, Two Rivers Platinum (TRP) launched the **Start Right Campaign** to help everyone focus on how we begin each shift, task, and interaction.

After coming back from leave or shutdown, there are often changes in the workplace, and risks can be higher. Start Right reminds us to slow down, stay focused, and make safe decisions every day - from doing proper early entry examinations to being aware of risks and looking out for one another.

As part of the campaign, **Voluntary Wellness Checks** were introduced to make sure employees are fit, alert, and ready for work. Things like fatigue, health, stress, or medication can affect how we think and work. Asking for help is a sign of responsibility and care - not weakness.

A special part of the campaign is the **Thumbs-Up Initiative**, which recognises employees who show safe behaviour and positive actions. A thumbs-up simply means:

“I see you. You started right.”

As we continue through the year, let us remember:

How we start matters - for our safety, our teamwork, and making sure everyone goes home safe every day.



Start Right in action! Henning gives Tolo a thumbs-up for safely re-using parts while using the correct tools and PPE.



A healthy workforce is a safe workforce!



Taking care of what matters most - employees participating in wellness checks as part of the Start Right campaign.

STAY ALERT, STAY VISIBLE: A CRITICAL LIFE-SAVING BEHAVIOUR AT TRP

At Two Rivers Platinum (TRP), safety is always our top priority. We continue to strengthen our safety culture by focusing on behaviours that protect every employee underground.

A recent Staff Brief introduced an important new **Life-Saving Behaviour: Stay Alert and Visible**. This follows serious incidents in the past where employees removed their cap lamps and slept while on duty - placing themselves and others at risk.

To prevent this from happening again, all employees and contractors must follow these simple but critical rules:

- Always keep your cap lamp with you underground.
- Never sleep while on duty.
- Stay alert and focused at all times.
- Look out for your team and speak up if something is unsafe.

Safety is not just about rules - it's about caring for yourself and your team. The Mine Health and Safety Act reminds us that we all have a responsibility to protect one another and report unsafe conditions.

By following this Life-Saving Behaviour, we help ensure that **everyone goes home safe, every day.**

Stay Alert. Stay Visible. Stay Safe. Always.

NO TASK IS SO IMPORTANT THAT IT CANNOT BE DONE SAFELY.

LIFE SAVING BEHAVIOURS

Stay Alert and Visible

Ensure your cap lamp remains on you at all times while underground. Sleeping while on duty is strictly prohibited.

PROTECTING WHAT MATTERS: HOW INNOVATION IS SAFEGUARDING OUR ENVIRONMENT



The Plant team, led by Otty Madire (Plant Manager) and Eulenda Madalane (Production Engineer), demonstrating the high-pressure washing system used to prevent Pollution Control Dam overflows and protect the environment.

At Two Rivers Platinum (TRP), protecting our environment is not just a responsibility - it is a commitment we live every day. Guided by our goal of Zero Harm to the environment, our teams continue to find smarter and better ways to prevent pollution and care for the world around us.

The Plant team took a closer look at areas that could pose environmental risks, including **overflows from the Pollution Control Dam (PCD) and leaks from the tailings pipeline**. Through careful planning and innovation, they introduced practical solutions to protect both our operations and the surrounding community.

Taking Action to Prevent Pollution

To reduce the risk of overflow at the Pollution Control Dam, the team introduced a high-pressure washing system. This method removes built-up silt and helps maintain safe water levels - preventing pollution before it can happen.

Protecting Our Surroundings

The tailings pipeline stretches over 4 km and runs close to sensitive areas like the Kleindwars River. Knowing what is at stake, the team implemented advanced monitoring and early detection systems:

- **Drone Monitoring:** Regular drone flights inspect the pipeline, allowing teams to quickly identify and respond to any issues.
- **Advanced Flange Encapsulation Rings (AFER):** These systems detect leaks early and send alerts for immediate action. This technology has already helped prevent a potential environmental incident - showing the real impact of proactive thinking.

This work is more than just systems and processes - **it is about protecting our land, our water, and our communities**. It shows what is possible when innovation, teamwork, and care come together.

At TRP, we are not only mining responsibly - **we are protecting what matters most, for today and for future generations**.



Advanced Flange Encapsulation Rings (AFER) installed along the tailings pipeline to detect leaks early and prevent environmental incidents.



Solar-powered drone station supporting environmental monitoring.

FINANCE TEAM DRIVES COST-SAVING AWARENESS AT TRP

The Finance Department has launched a follow-up initiative to help employees better understand how **small actions can lead to big cost savings at Two Rivers Platinum.**

Building on the cost-saving tips already shared, the team introduced **Round 2 of the Cost Saving Quiz** during recent **Hlanganani Sessions at North Shaft.** This initiative was led by **Cindy Barkhuysen (Accountant: North Decline)** and assisted by **Hendri McCabe (Cost Accountant: North Decline)**, who are driving awareness and encouraging employee participation.

The quiz focused on three key cost-saving topics:

- **Reclamation - Turning Waste into Value**
Employees were reminded that waste can often be reused or returned, helping TRP save money and reduce waste.

- **Protect Your Assets – Reduce Costly Loss**
Looking after tools and equipment prevents losses, reduces replacement costs, and keeps operations running smoothly.
- **PPE – Repair or Replace**
Making the right decision to repair or replace PPE helps reduce costs while still maintaining safety standards.

The sessions highlighted an important message:

Saving money at TRP starts with simple, everyday actions.

The quiz will also be rolled out at **other operations during their Hlanganani sessions**, so employees are encouraged to **be on the lookout and take part** when it comes to their area.

Through initiatives like this, the Finance team continues to support TRP's focus on working smarter, reducing waste, and protecting resources.

Let's TeamUp for Savings - because every rand saved starts with us.




Cost Saving Quiz and Tip Initiative Shift B.



Cost Saving Quiz and Tip Initiative Shift A.

ARM RESULTS



Salient features
Interim results
for the six months
ended 31 December 2025

Financial

- Headline earnings for the six months ended 31 December 2025 (1H F2025) increased by 10% to R1 609 million or R8.66 per share (1H F2024: R1 520 million or R7.75 per share)
- An interim dividend of R5.00 per share is declared (1H F2025: R4.50 per share)
- We maintained a robust financial position, with net cash of R6 464 million at 31 December 2025 (30 June 2025: R6 609 million)
- Basic earnings increased by 69% to R2 353 million or R12.20 per share (1H F2024: R1 394 million or R7.11 per share) and include attributable impairments of R19 million after tax (1H F2024: R136 million after tax) R136 million after tax.

Operational

- Iron ore production volumes were lower in 1H F2025 when compared to 1H F2024, mainly due to Beeshoek Mine being placed on care and maintenance in October 2025
- Unit costs remained under pressure due to lower production volumes and above-inflation increases in costs across most of our operations
- US dollar platinum group metals (PGM) basket prices at Two Rivers and Modikwa Mines increased by 44% and 47%, respectively
- Earnings at Khumani Mine were adversely affected by the stronger average realised rand to US dollar exchange rate, which led to a reduction in realised revenue
- Initiatives undertaken through the Ore Users Forum (OUF) and Manganese Producers Consortium (MPC) demonstrate that collaborative partnerships are accelerating logistics reform, restoring performance and delivering competitive, cost-effective, value-accretive solutions to support the long-term sustainability of South African producers.

Safety and health

- Two Rivers Platinum Mine achieved three million fatality-free shifts
- The ARM Ferrous division reached over a million fatality-free shifts
- Group lost-time injury frequency rate (LTIFR) improved to 0.22 per 200 000 man-hours (1H F2024: 0.31) and group total recordable injury frequency rate (TRIFR) improved to 0.41 (1H F2024: 0.52).

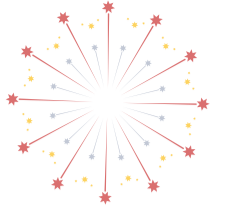
Growth

- At Bokoni, ore reserve development at the Middelpunt Hill shaft is progressing to access high-grade stoping, supporting a ramp-up to 120 thousand tonnes per month (ktpm) stoping production.

Environmental

- ARM Platinum operations started receiving renewable power during December 2025, with the full 100MW export capacity expected once the grid upgrades are completed in 2026
- ARM Ferrous is progressing its renewable energy strategy, technical and commercial adjudication processes are currently underway, and outcomes are expected to inform a medium to long-term renewable energy plan
- The water supply to Khumani Mine remained consistent during 1H F2025, with no significant operational disruptions caused by water shortages.

All above information is available on www.arm.co.za **We do it better**



FANTASTIC FOUR ACHIEVE STRATA CONTROL CERTIFICATION

Four TRP employees - Mogano Ramalau, Lukhele Zanele, Dladla Sphiwe, and Mabitsela Nare - have successfully obtained their Strata Control Officer (SCO) certification, as confirmed by the South African National Institute for Rock Engineering (SANIRE).

This achievement comes after approximately **two years of dedicated effort**, completing both the theoretical and practical requirements. While the journey was rewarding, the graduates shared that it also came with challenges, especially during the practical training phase.

All four are graduate geologists, currently working as **Strata Control Observers** at TRP. Through hands-on experience and guidance from mentors and senior colleagues - including **Mandy Mavhungu, Strata Control Officer** - they have developed a strong interest in Rock Engineering.

Mandy played a key role in supporting their development and believes their future is bright. She explained that the Strata Control Certificate is an important first step in building a career in Rock Engineering.

"In South Africa, the Strata Control Certificate serves as a fundamental prerequisite for pursuing Rock Mechanics qualifications through the Minerals Council South Africa. It provides the essential foundation for a career in Rock Engineering," she said.

She added that the South African National Institute of Rock Engineering requires candidates to obtain a Strata Control Certificate comprising both theoretical and practical components, administered by the Minerals Council South Africa.

This certification is essential for one to practice as a qualified Strata Control Officer recognised by the DMRE. The four graduates will be embarking on another journey soon, this time with their eyes firmly on Paper 1 of the Rock Mechanics certification, offered by Minerals Council South Africa.



Zanele Lukhele
Strata Control Observer.



Sphiwe Dladla
Strata Control Observer.



Nare Mabitsela
Strata Control Observer.



Ramalau Mogano
Strata Control Observer.

Well done to our Fantastic Four on this outstanding achievement - your hard work and dedication continue to inspire!

STORY OF RESILIENCE: TRP'S ORPHAN CONQUERS SA'S TALLEST BUILDING

This is a story of strength, determination, and resilience.

Orphan Mangope, a receptionist based at GMO, took on an incredible challenge on 06 December 2025 - climbing 55 floors in full firefighter gear as part of a national firefighter stair climb at The Leonardo in Sandton, the tallest building in South Africa.

Orphan was the only competitor from Limpopo, proudly representing Mine Rescue Services (Steelpoort Region) and Two Rivers Platinum. He competed against 50 participants, including 43 professional Surface Fire Responders and 7 Mine Rescue Service members.

Taking on the challenge in full gear, including Self-Contained Breathing Apparatus (SCBA) equipment, Orphan showed true grit and mental strength - completing the climb in an impressive 19 minutes and 29 seconds, finishing 18th overall and 2nd among Mine Rescue Service participants.

Reflecting on the experience, Orphan shared:

"It was very challenging to climb 55 floors with SCBA on your back, but I had to stay mentally strong. I'm proud of what I achieved, and I will definitely do it again - hopefully even better next time."

The Leonardo stands at 234 metres high, making it the tallest building in South Africa - a fitting stage for such an incredible achievement.

Orphan's accomplishment is a true example of what it means to push beyond limits and never give up.

Well done, Orphan - you've made TRP proud!



The Leonardo in Sandton - where Orphan Mangope took on the 55-floor stair climb challenge.



All set to conquer! Orphan in full firefighter gear ahead of the demanding stair climb challenge



From TRP to the Top of South Africa's tallest building. You did us proud Orphan!



Mission accomplished! At the top of The Leonardo after conquering the 55-floor stair climb.

MEET TRP MINE MANAGER (MD) SAMMY MAKOLA

We are pleased to welcome Sammy Makola to the Two Rivers Platinum team as our new Mine Manager for Main Decline. With a strong background in mining and a passion for developing people, Sammy brings valuable experience and fresh energy to the operation. Having started his career at Modikwa Platinum Mine and furthering his studies through UNISA and Wits Business School, he is driven by a clear goal - to lead teams to achieve excellence in safety, performance, and growth.



1. Could you tell us about your background? Share a bit about where you grew up, where you matriculated, and where you studied.

I grew up in a small village called Stoking in Steelpoort. I matriculated at Kgahlanong Secondary School in Longtill, Steelpoort. I later furthered my studies at UNISA and the Wits Business School.

2. Who had the most influence on your life as you were growing up?

My cousin played a pivotal role in shaping my future. Her intervention after I passed matric changed the trajectory of my life. Later in my career, my previous manager at Mototolo Mine had a positive influence on my leadership style.

3. What is your favourite holiday destination?

Of the few holiday destinations, Maldives stand out above the rest.

4. What is your favourite book?

The Power of Habit

5. What is your favourite movie?

Django Unchained

6. What are your hobbies and interests?

I enjoy reading during my spare time, and I am a passionate Formula 1 fan.

7. If you could meet any famous personality, who would it be and why?

Lewis Hamilton - because of what he has achieved despite the many odds stacked against him throughout his journey.

8. Where did you start your working career?

I started my career at Modikwa Platinum Mine.

9. What are your biggest accomplishments?

I am blessed with a wonderful family, and my career journey so far has been a significant accomplishment.

10. What do you aim to achieve at Two Rivers Platinum?

I aim to contribute towards making Two Rivers Platinum great. My goal is to lead the Main Decline Team to achieve greater milestones in safety, set new production records, and develop colleagues so they can realise their career goals and dreams.

11. In your opinion, what makes TRP Great?

The people. I've spent time underground and observed how the team continues to give their best, despite the challenges they face.



Remembering Tebogo Makanyane



We take a moment to remember our colleague, **Tebogo Makanyane**, who sadly passed away in January this year.

Tebogo joined Two Rivers Platinum in December 2018 and worked at **Main Decline as an Assistant PTV (MIN)**. During her time at TRP, she was known for her dedication, commitment, and the contribution she made to her team.

She will be remembered not only for the work she did, but also for the impact she had on those around her. Her presence is missed by colleagues and friends who had the privilege of working alongside her.

We extend our heartfelt condolences to Tebogo's family. May you find comfort in knowing that she was valued, respected, and will always be remembered by her TRP family.

May her memory live on and may her soul rest in peace.

LEARNER MINERS ACHIEVE KEY MILESTONE



We are proud to congratulate five of our learner miners - **Robert Brits, Lindiwe Ntuli, Eric Tau, Enos Fenyane, and Piet Ntsoane** - on successfully passing their **Blasting Certificate Examination**, held on 27 March 2026 at Modikwa Platinum Mine.

This is a big milestone in their journey and reflects their hard work, discipline, and commitment to doing the job safely and correctly. Achieving a Blasting Certificate is an important step in the mining industry and shows a strong understanding of safety standards, regulations, and practical skills.

We commend the team for the effort they put in to prepare for this exam. Their success not only grows their own careers, but also strengthens the skills and safety culture at TRP.

A big thank you as well to the training team, supervisors, and mentors who supported them along the way - your guidance makes a real difference.

Well done to our learner miners - we are proud of you!

INVESTING IN EDUCATION, EMPOWERING COMMUNITIES



In partnership with Sandvik, Two Rivers Platinum continues to demonstrate its commitment to corporate social responsibility by investing in education and community development.

A new classroom block will soon be constructed at Lesodi Primary School - one of the most highly populated schools in the Mashishing circuit. This initiative aims to reduce overcrowding and create a more conducive environment for both teaching and learning.

Importantly, the project will also contribute to local economic upliftment by making use of local contractors and suppliers - ensuring that the benefits of this investment extend beyond the classroom and into the broader community.

At the sod-turning ceremony held on 27 March 2026, Kgomo Kenneth, Supply Chain Manager at Two Rivers Platinum, highlighted the long-term impact of the project:

“As the mine, we have answered the call from the school SGB and are pleased that work will commence on site. We are confident that these classrooms will play a meaningful role in shaping future generations and strengthening our communities.”

The event brought together key stakeholders, including Mashishing Circuit Manager, Gerald Mokoena, School Principal William Pashwane, Sustainability Specialist at Sandvik, Louis Fourie, along with SGB members, the appointed contractor, and members of the local community.

YOUR FUTURE STARTS TODAY: MAKE THE RIGHT RETIREMENT CHOICES

We all work hard every day to earn a living and support our families. But one day, we will stop working - and that is called retirement. When you retire, your salary stops. So, you need money saved to support you and your family.

DID YOU KNOW?

The longer you work, the more money you can get when you retire. If you retire too early, your money may not last long. If you work longer, your money has more time to grow.

YOUR CHOICES WHEN YOU RETIRE

OPTION 1: Wait Before Taking Your Money

You stop working but leave your money in the fund. Your money stays invested and can still grow.

However, you and the company will stop contributing, and benefits like life cover may stop.

YOUR CHOICES WHEN YOU RETIRE

OPTION 2: Take a Pension (Monthly Income)

You receive money every month after retirement.

Fixed Pension (Safe Option): You get a stable income for life, but you cannot change it.

Flexible Pension (More Control): You can choose your income and adjust it yearly, but your money can run out.

NEW TWO-POT SYSTEM

Savings Pot – can be taken in cash.

Retirement Pot – must be used for retirement income.

Vested Pot – money saved before 31 August 2024.

TAX

You can take some money tax-free at retirement, but too much cash means tax.

Remember, during your lifetime you can take a total of R550 000 of your retirement savings tax free on retirement.

How much you are taxed depends on how much you take and when you take it.

NEED HELP OR ADVICE?

My Money Matters Centre (Alexforbes)

Tel: 0860 000 381

Email: mymoneymatters@alexforbes.com Or Danele Exley (Main Decline), and Yulanda Matlala (North Decline)

HR Officers: Benefits & Administration



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Think carefully, plan properly, and ask for help if you are unsure. Your future depends on the choices you make today.

TRP NEW EMPLOYEES



Sibusiso Mazibuko
Chief Buyer



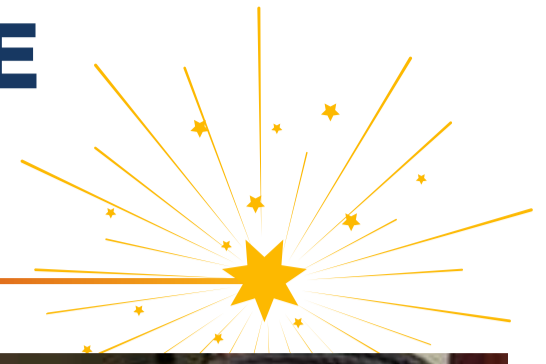
Kenneth Kgomo
Supply Chain Manager



Miyelani Maluleke
Responsible Tailings Facility Engineer (RTFE)

TRP CELEBRATES REMARKABLE ACHIEVEMENTS

at Ngwaabe Circuit



On Wednesday, 04 February, TRP proudly joined diverse stakeholders at Tubatse Chrome Club to honour the incredible Class of 2025 from Ngwaabe Circuit, who achieved an outstanding 92.4% NSC pass rate.

As a committed partner in education and community development, TRP continues to support innovative learning initiatives helping uplift schools across the circuit, district, and Limpopo province.

Speaking at the event, **Sibusiso Maphalla, TRP Finance Leader**, highlighted the impressive progress: "From 72% in 2023, to 92% in 2024, and now an incredible 92.4%, Ngwaabe's success shows that the future of mining communities and our mines is brighter than ever. Continue with your studies, gain knowledge, and return to enrich our mines."

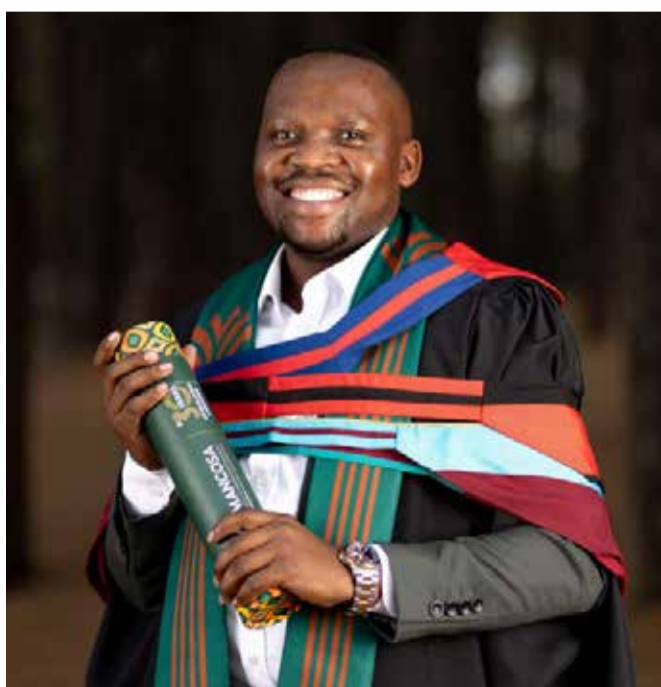
Sengange Secondary topped the schools in the circuit, followed by Ngwanangwato and Shorwane Secondary Schools. District Manager, Ntate Madikgake Masha, expressed sincere gratitude to TRP and partner mines for their continued support of local education.

Congratulations to the learners, educators, and communities - your success inspires us all.



Supporting education and future leaders - Sibusiso Maphalla at the Ngwaabe Circuit Matric Awards.

EMPLOYEES ACHIEVEMENTS



Mpho Ledwaba (Snr HR Officer) recently obtained a BCom Honours in HRM from MANCOSA.



We are proud to announce that Sthabisile Madlala, TRP IT Manager, has been named a Top 10 Finalist in the Women in Technology category at the 2026 Woman of Stature Awards, recognising her outstanding leadership and impact. This marks TRP's third nomination at these prestigious awards, showcasing the exceptional talent within our organisation.



LEADING THE WAY

TRP ANNOUNCES

WOMEN IN MINING EXECUTIVE COMMITTEE

Two Rivers Platinum is proud to announce the appointment of the Women in Mining (WIM) Executive Committee, marking an important step in strengthening inclusion, empowerment, and leadership across our operations.

Following the successful WIM area elections, the newly appointed Executive Committee will take the lead in driving initiatives that support the growth, development, and representation of women in the mining industry.

Driving Change Together

The WIM Executive Committee will play a key role in:

- Promoting inclusivity and equal opportunities.
- Supporting employee engagement and development.
- Creating platforms for women to grow and lead.
- Strengthening teamwork and mutual respect across all operations.
- Their leadership will help ensure that WIM continues to be a strong and active voice within TRP.

A Collective Effort

We extend our congratulations to the newly appointed Executive Committee and thank all employees who participated in the election process. Your involvement reflects TRP's commitment to building a workplace where everyone can succeed.

Their leadership will help ensure that WIM continues to be a strong and active voice within TRP.

MEET THE WIM EXECUTIVE COMMITTEE



Nkwazi Mthethwa
Chairperson



Khomotso Legodi
Deputy Chairperson



Regina Matjomane
Secretary



Katlego Makokga
Deputy Secretary



Talite Pretorius
Treasurer

RICHMOND BRIDGE REBUILT – IMPROVING OUR DAILY JOURNEY



Stakeholders gathered at the opening of the Richmond Bridge, marking the successful completion of the project.

After more than a year of planning, construction, and hard work, the newly upgraded Richmond Bridge at Dwars Clinic is now complete and officially open to all employees.

The bridge was originally damaged during severe flooding, which made daily travel more difficult and required the use of alternative routes. Since then, significant effort has gone into rebuilding and strengthening the structure to ensure it is safer, more reliable, and able to withstand future conditions.

Construction progress moved steadily over the past year, with key milestones including the completion of the bridge foundations, installation of steel girders, and final road surfacing. This work has resulted in a modern, upgraded bridge that meets the needs of our operations and our people.

The bridge officially reopened on **18 February 2026**. The reopening of the bridge brings real, everyday benefits:

- **Shorter travel times** to and from work.
- **Improved accessibility** between key areas.
- **Reduced reliance on alternative routes** such as haul road and pipeline road.
- A more **convenient and efficient commute**.

This is a welcome improvement for many TRP employees, making daily travel easier and less time-consuming.

A Thank You to Everyone

We appreciate the patience and cooperation shown by employees during the closure period. Adjusting to alternative routes was not always easy, but your support made it possible for this important upgrade to be completed successfully.

A sincere thank you to all stakeholders involved in the repair and upgrading of the bridge - including our Engineering team, contractors, and supporting partners.

This project was not only completed successfully, but also with a strong focus on **safety throughout every phase of construction**. Your commitment to doing the job right, while keeping everyone safe, truly reflects TRP's value of Always Safe.

The new Richmond Bridge is more than just infrastructure - it is an investment in safer, more efficient travel for everyone at Two Rivers Platinum.

Safe travels, and enjoy the smoother journey.



WELLNESS OUTREACH BRINGS HEALTHCARE TO TSWAKO-MAEPA COMMUNITY



On 11 December 2025, a large community wellness campaign brought much-needed healthcare services directly to the Tswako-Maepa Traditional Council.

The initiative was made possible through a strong partnership between the **Department of Health, Two Rivers Platinum (TRP), Sekhukhune Healthcare Professional Services, and Platinum Health Clinic**. The goal was to make healthcare more accessible to residents by offering free screenings and professional support.

Hosted at the residence of **Kgoshigadi MV Maepa**, who has led the community for over 27 years, the event marked a significant milestone. She described it as the first event of its kind in the area and a positive step towards improving community health and unity.

The outreach made a real difference. Community members of all ages attended, with many receiving care they would not normally have access to. One elderly resident shared her gratitude after receiving her first eye test, saying she can now read her Bible again.

Healthcare professionals also identified individuals needing further medical care and referred them for follow-up treatment.

A wide range of services were provided on the day, including:

- Eye screenings.
- Blood pressure, glucose, and sugar testing.
- Nutritional advice from a dietician.
- Voluntary HIV testing and counselling.

The success of the event highlights the importance of working together. By combining resources and expertise, partners were able to support the health and well-being of the community.

TRP Community Development Officer **Ilvia Fredericks** thanked all healthcare professionals and acknowledged the important role of traditional leaders, including **Chief NJ Rantho, Kgoshigadi Mante Masha, and Chief LJ Ratau**, for their support in making the day a success.

This initiative is part of an ongoing commitment to build healthier, stronger communities.

Together, we are making healthcare more accessible for all.



Caring for our community - residents receiving essential health screenings during the Community Wellness Day.



TRP GOLF & BOWLING DAY MAKES A DIFFERENCE



Making a difference - Melanie and Frik presenting the donation to Uzenzele Wena Orphanage at the TRP Golf and Bowling Day.

The Two Rivers Platinum (TRP) Management Golf and Bowling Day, held on 27 February 2026 at Lydenburg Golf Club, was a great success.

This annual event brings together TRP leadership, partners, and stakeholders for a day of teamwork, connection, and fun. More importantly, it allows us to give back to our community.

Thanks to the support and participation of everyone involved, TRP was able to donate **R20,000 to Uzenzele Wena Orphanage**. This contribution will help the organisation continue its important work in caring for vulnerable children in our community.

We would like to thank all our sponsors and partners for their continued support. Your involvement makes initiatives like this possible and helps us create a positive impact.

At TRP, we are proud to work together with our partners to support and uplift the communities around us.

Together, we are making a difference

Thank you to the following sponsors and partners:

- | | |
|------------------------|---------------------|
| RSC Ekusasa | Radiosource Mining |
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| Epiroc | Toyota Lydenburg |
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Koos Laas taking his shot at the TRP Golf Day.



TRP leadership, partners, and stakeholders coming together for the Management Golf and Bowling Day, strengthening relationships and making a positive community impact.



That moment when everyone watches your shot... No pressure, Marcus! Rene and Paulinah ready for the reaction.

TRP SOCCER AND NETBALL AT EASTER LIMB LEAGUE



TRP Netball Team at the Eastern Limb League.

Off to a flying start- TRP dominates at ELML games.

The Eastern Limb Mines League (ELML) Games for both netball and soccer kicked off on Saturday, 07 March at the Mangabane Sports Complex in Steelpoort - and TRP teams made an impressive start.

Our TRP men's soccer team delivered a dominant performance, defeating Tubatse Alloy Smelter 8 – 2, while the TRP netball team showed incredible form, securing a strong 34 – 4 victory.

The tournament includes 8 mines across the Eastern Limb, and this year's competition promises to be highly competitive in both soccer and netball.

At the end of match day 1, Dwarsrivier Chrome Mine leads both the soccer and netball tables on goal difference, with TRP closely following in **second place in both streams**. Our teams are determined to build on last year's performance, where the soccer team finished as runners-up and netball placed sixth.

The next match day will be hosted by **Tubatse Alloy Smelter**, with the date and time to be confirmed.

TRP employees who would like to join the netball and soccer teams, please contact:

Elsie Lekwadu (Plant and GMO)
 Bennywell Tshela (MD)
 Sipho Mabilo (MD)

Vinolia Matlala (MD)
 Peggy Mothoagae (MD)
 Thapelo Monoge (ND)

Let's continue to support our teams as they represent TRP with pride!



TRP Soccer team at the ELML final day.

DRIVING SAFETY BEYOND THE WORKPLACE – EASTER ROAD SAFETY CAMPAIGN



As part of ongoing efforts to promote safety beyond the workplace, the Two Rivers Platinum (TRP) Protection Services Department, in partnership with the Department of Transport, recently hosted an Easter Road Safety Campaign aimed at raising awareness around responsible road use during the busy holiday period.

The initiative focused on key road safety risks, including speeding, drinking and driving, fatigue, and general driver behaviour. Employees and road users were encouraged to make responsible choices, remain alert, and look out for one another.

The campaign also aligned with TRP’s broader safety message: **“Don’t Look the Other Way - At Work, On the Road, At Home.”** Employees were reminded that one decision - such as choosing not to drive under the influence or taking a break when fatigued - can save a life.

Through partnerships such as this, TRP continues to demonstrate its commitment to building a culture where safety is a shared responsibility, both inside and outside the operation.



Department of Transport officials together with the TRP Protection Services team during the Easter Road Safety Campaign.



Speak up now and save our mine from any wrong-doings that might compromise our future. **DO IT NOW!**

All TRP employees and our communities are encouraged to take a firm position against fraud:

- Stand against fraud at TRP and report it instantly.
- Always declare any conflict or perceived conflict of interests.
- Do not take bribes, the consequences will be dire.

REPORT FRAUD NOW:

Whistle Blowers toll-free number:
0800 006 792

SMS: (Please Call Me) 082 677 7531



TRP HAS A ZERO TOLERANCE FOR FRAUD AND CORRUPTION!

Employee Profit Share Scheme (EPSS)

The Power of Performance

WHAT IS EPSS?

EPSS is a long-term profit share scheme introduced by Two Rivers Platinum to ensure employees share in the profits of the company.

When Two Rivers Platinum performs well, employees benefit too.

WHO IS THE SCHEME FOR?

✓ Permanently employed A–C Band employees

HOW THE SCHEME WORKS

- EPSS runs in 5-year cycles
- Profit share is based on Net Profit After Tax (NPAT)
- Profit share is accrued annually
- Payment is made at the end of the cycle

Current cycle:

1 July 2021 – 30 June 2026
Payment due after June 2026



✓ Minimum and maximum amounts apply
✓ Benefits are adjusted for inflation through compounded Consumer Price Index (CPI) at the end of the 5-year cycle

UNION SUPPORT

The EPSS was developed through engagement with organised labour.

Need more information?

Speak to your Supervisor or contact your Human Resources Officer.

You can also reach the TRP Communication Department at communication@trp.co.za

Lookout for more information:
Staff Briefs, Q&A Brochures, Posters and updates on the TRP Communication Screens at ALL Operations

Performance builds value.
Through the power of performance, we share in success.

